



İNŞAAT SANAYİ TURİZM VE TİCARET A.Ş.

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

We, as Makyol Insaat, regard protecting the health and safety of our employees, minimizing the environmental impacts of our operations, and assuming responsibility for a sustainable future as part of our highest priorities throughout our operations. We consider our Health, Safety and Environment (HSE) performance to be an integral part of our business and strive to provide an accident-free, environmentally-conscious, and ever-growing working environment.

To achieve this objective, we, as the Senior Management, commit to adhering to the following principles:

Continually improve the effectiveness of the Occupational Health and Safety and Environmental Management Systems,

Establish safe and healthy working environments by eliminating hazards and mitigating risks,

Maintain preparedness for emergencies and conduct effective emergency response processes,

Assess environmental impacts from a life-cycle perspective, prevent contamination and pollution, and use natural resources and energy efficiently,

Conserve wildlife and biodiversity,

Provide employees with the necessary training and promote HSE awareness throughout the organization,

Continually improve performance in line with the objectives of "Zero Accident" and "Zero Waste",

Fully comply with the applicable legislation and other obligations,

Provide and make available the necessary resources,

As the employees of Makyol Insaat, it is our shared responsibility to be accountable for health, safety, and environmental issues, to be actively involved in the implementation of this policy, and to foster sustainable achievement.

*Arzu ABAS ÇEBİ
Member of the Board of Directors*